



House of Representatives

General Assembly

File No. 31

January Session, 2011

Substitute House Bill No. 5174

House of Representatives, March 7, 2011

The Committee on Labor and Public Employees reported through REP. ZALASKI of the 81st Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO DEAL WITH WORKPLACE VIOLENCE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 4a-2a of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2011*):

3 (a) For the fiscal year ending June 30, 1999, and each fiscal year
4 thereafter, the Commissioner of Administrative Services, in
5 consultation with the Commissioner of Mental Health and Addiction
6 Services and the Commissioner of Public Safety, shall, within the limits
7 of available appropriations, provide an appropriate program of
8 workplace stress [and violence] awareness [,] and prevention [and
9 preparedness] for state employees.

10 (b) On or before January 1, 2012, the Commissioner of
11 Administrative Services shall develop an employee training program
12 to instruct state employees on workplace violence awareness,

13 prevention and preparedness. Any full-time employee, as defined in
14 section 5-196, employed by the state prior to January 1, 2012, shall be
15 required to attend the training described in this subsection on or before
16 January 1, 2013. Any full-time employee employed by the state on or
17 after January 1, 2012, shall be required, not later than six months from
18 the date of hire, to attend the training described in this subsection as a
19 condition of his or her employment.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2011</i>	4a-2a
-----------	------------------------	-------

LAB *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

There is no fiscal impact to the Department of Administrative Services (DAS) to the extent that DAS is not required to redesign its existing workplace violence training program, re-train prior participants or validate prior participation for employees.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis**sHB 5174*****AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO DEAL WITH WORKPLACE VIOLENCE.*****SUMMARY:**

By January 1, 2012, this bill requires the Department of Administrative Services (DAS) commissioner to develop an employee training program on workplace violence awareness, prevention, and preparedness. Any full-time employee the state hires before January 1, 2012 must attend the training by January 1, 2013. Any full time employee the state hires after January 1, 2012 must attend the training within six months of being hired, as a condition of his or her employment.

Under current law, the DAS commissioner must provide an annual program, within available appropriations, on workplace stress and violence awareness, prevention, and preparedness in consultation with the commissioners of Mental Health and Addiction Services and Public Safety. This bill retains the requirement that they provide a program, within available appropriations, on workplace stress awareness and prevention.

EFFECTIVE DATE: October 1, 2011

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 11 Nay 0 (02/24/2011)